



Register of Relevant Duties @ December 2024
Team Super Pty Ltd (ABN 70 003 566 989)
Trustee for the Team Superannuation Fund

Name of Person Declaring Duties	Position	Declared Duty to other Parties	Action taken	Date Disclosure Made
Ms Sarah Acocks	Chief Marketing Officer	Ms Acocks is a Director of Recreo Financial Pty Ltd and its subsidiary companies. Team Super Pty Ltd is the 100% owner of Recreo.	Declaration of directorship made at each relevant Board and Committee meeting and included in the corporate record of Team Super Pty Ltd as a Standing Declaration. This declaration is also made at each Team Super Pty Ltd Board meeting.	10.06.2022
Mr Paul Bastian	Director	Mr Bastian is an employee of and was nominated for a Directorship by the Australian Manufacturing Workers' Union (AMWU) and appointed to the Board by the Mining and Energy Union (MEU). The MEU is a shareholder of Team Super Pty Ltd. One or more entities of Team Super Group has arrangements with the MEU for commercial property leases and also from time to time enters into arrangements on marketing, sponsorship and other services provision for which the MEU receives rental income and fees from the Team Super Group.	Declaration of employment and appointment made at each Board and Committee meeting of Team Super Pty Ltd and included in the corporate record of Team Super Pty Ltd as a Standing Declaration. Declaration of marketing, sponsorship and other arrangements with the MEU included in the Trustee's Conflicts Register. Oversight and management of arrangements in accordance with the Trustee's policies for conflicts management.	01.07.2021 Updated 12.2024
Ms Judith Bertram	Director	Ms Bertram is an Employee of the Queensland Resources Council (QRC). QRC is a Shareholder of Team Super Pty Ltd. From time to time one or more entities of Team Super Group may enter into arrangements with the QRC for marketing, sponsorship and other services provision for which the QRC receives fees from the Team Super Group.	Declaration of employment made at each Board and Committee meeting of Team Super Pty Ltd and included in the corporate record of Team Super Pty Ltd as a Standing Declaration. Declaration of marketing, sponsorship and other services arrangements with the QRC included in the Trustee's Conflicts Register. Oversight and management of arrangements in accordance with the Trustee's policies for conflicts management.	31.01.2018 Updated 12.2024

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Mr Glenn Buckner	Director	Mr Buckner is an Employee of the Queensland Resources Council (QRC). QRC is a Shareholder of Team Super Pty Ltd.	Declaration of employment made at each Board and Committee meeting of Team Super Pty Ltd and included in the corporate record of Team Super Pty Ltd as a Standing Declaration.	01.07.2017
		From time to time one or more entities of the Team Super Group may enter into arrangements with the QRC for marketing, sponsorship and other services provision for which the QRC receives fees from the Team Super Group.	Declaration of marketing, sponsorship and other services arrangements with the QRC included in the Trustee's Conflicts Register. Oversight and management of arrangements in accordance with the Trustee's policies for conflicts management.	Updated 12.2024
Mr Robert Dougall	Director	Mr Dougall was appointed to the Board by the NSW Minerals Council.	Declaration of appointment made at each Board and Committee meeting of Team Super Pty Ltd and included in the corporate record of Team Super Pty Ltd as a Standing Declaration.	01.01.2017
		From time to time one or more entities of Team Super Group may enter into arrangements with the NSWMC for marketing, sponsorship and other services provision for which the NSWMC receives fees from the Team Super Group.	Declaration of marketing, sponsorship and other services arrangements with the NSWMC included in the Trustee's Conflicts Register. Oversight and management of arrangements in accordance with the Trustee's policies for conflicts management.	Updated 12.2024
Mr David Frith	Alternate Director	Mr Frith is an employee of the NSW Minerals Council (NSWMC). The NSWMC is a Shareholder of Team Super Pty Ltd.	Declaration of employment made at each Board and Committee meeting of Team Super Pty Ltd Mr Frith attends and included in the corporate record of Team Super Pty Ltd as a Standing Declaration.	15.01.2021
		From time to time one or more entities of Team Super Group may enter into arrangements with the NSWMC for marketing, sponsorship and other services provision for which the NSWMC receives fees from the Team Super Group.	Declaration of these marketing, sponsorship and other arrangements in the Trustee's Conflicts Register. Oversight and management of arrangements in accordance with the Trustee's policies for conflicts management.	Updated 12.2024

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Ms Angela Hartl	Actuary	Ms Hartl is an employee of Mercer (Consulting) Australia Pty Ltd and oversees/undertakes actuarial reviews and other related assignments for the Team Superannuation Fund.	Declaration of employment included in the corporate record of Team Super Pty Ltd.	07.2018
Mr Grahame Kelly	Director	<p>Mr Kelly is a Director of Unity Bank. Unity Bank is an alliance partner of the Mine Super Group.</p> <p>Mr Kelly is a Director of Team Super Services Pty Ltd which is a subsidiary of and service provider to Team Super Pty Ltd.</p> <p>Mr Kelly is General Secretary of the Mining and Energy Union (MEU). He was appointed to the Board by the MEU. The MEU is a shareholder of Team Super Pty Ltd.</p> <p>One or more entities of Team Super Group has arrangements with the MEU for commercial property leases and also from time to time enters into arrangements on marketing, sponsorship and other services provision for which the MEU receives rental income and fees from the Team Super Group.</p>	<p>Declaration of employment and directorships made at each Board and Committee meeting of Team Super Pty Ltd and included in the corporate record of Team Super Pty Ltd as a Standing Declaration.</p> <p>Declaration of commercial leases, marketing, sponsorship and other services arrangements included in the Trustee's Conflicts Register. Oversight and management of the arrangements in accordance with the Trustee's policies for conflicts management.</p>	<p>24.01.2018</p> <p>28.01.2016</p> <p>24.10.2006</p> <p>Updated 12.2024</p>
Mrs Nicole Killen	Secretary and Chief Governance Officer	Mrs Killen is a Company Secretary to Team Super Services Pty Ltd. Team Super Services Pty Ltd is a subsidiary of and service provider to Team Super Pty Ltd.	Declaration is made at each Board and Committee meeting of Team Super Pty Ltd and included in the corporate record of Team Super Pty Ltd as a Standing Declaration.	05.12.2007
Ms Christina Langby	Chair	Ms Langby is a Director of Team Super Services Pty Ltd which is a subsidiary of and service provider to Team Super Pty Ltd.	Declaration of employment and directorships is made at each Board and Committee meeting of Team Super Pty Ltd and is included in the corporate record of Team Super Pty Ltd as a Standing Declaration.	01.07.2018
				01.07.2014

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		<p>Ms Langby is an employee of the NSW Minerals Council (NSWMC). The NSWMC is a Shareholder of Team Super Pty Ltd.</p> <p>From time to time one or more entities of Team Super Group may enter into arrangements with the NSWMC for marketing, sponsorship and other services provision for which the NSWMC receives fees from the Team Super Group.</p>	<p>Declaration of marketing, sponsorship and other arrangements with the NSWMC included in the Trustee's Conflicts Register. Oversight and management of arrangements in accordance with the Trustee's policies for conflicts management.</p>	<p>Updated 12.2024</p>
Mr Tony Maher	Director	<p>Mr Maher is the General President of the Mining and Energy Union (MEU). He was appointed to the Board by the MEU. The MEU is a shareholder of Team Super Pty Ltd.</p> <p>One or more entities of Team Super Group has arrangements with the MEU for commercial property leases and also from time to time enters into arrangements on marketing, sponsorship and other services provision for which the MEU receives rental income and fees from the Team Super Group.</p>	<p>Declaration of employment is made at each Board and Committee meeting of Team Super Pty Ltd and included in the corporate record of Team Super Pty Ltd as a Standing Declaration.</p> <p>Declaration of commercial leases, marketing, sponsorship and other services arrangements with the MEU included in the Trustee's Conflicts Register. Oversight and management of the commercial leases, marketing, sponsorship and other arrangements in accordance with the Trustee's policies for conflicts management.</p>	<p>26.05.2015</p> <p>Updated 12.2024</p>
Mr Andrew Maudsley	Internal Audit Service Provider	<p>Mr Maudsley is a senior employee of KPMG Australia and oversees/undertakes internal audit reviews for the Team Super Group. From time to time KPMG may also undertake other activities such as consulting assignments for the Team Super Group.</p>	<p>Declaration of employment is included in the corporate record of Team Super Pty Ltd.</p>	<p>25.06.2019</p>
Mr Vasyl Nair	Chief Executive Officer	<p>Mr Nair is Group CEO and therefore is CEO of Team Super Services Pty Ltd which is a subsidiary of and service provider to Team Super Pty Ltd.</p>	<p>Declaration is included in the corporate record of Team Super Pty Ltd.</p>	<p>30.11.2021</p>

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Ms Cindy Pedersen	Executive Manager Governance and Secretary	Ms Pedersen is a Company Secretary to Team Super Services Pty Ltd. Team Super Services Pty Ltd is a subsidiary of and service provider to Team Super Pty Ltd.	Declaration is made at each Board and Committee meeting of Team Super Pty Ltd and included in the corporate record of Team Super Pty Ltd as a Standing Declaration.	04.07.2023
Mr Glenn Power	Alternate Director	Mr Power is an employee of the Mining and Energy Union (MEU) in the role of District Secretary (Qld District). The MEU is a shareholder of Team Super Pty Ltd. One or more entities of Team Super Group has arrangements with the MEU for commercial property leases and also from time to time enters into arrangements on marketing, sponsorship and other services provision for which the MEU receives rental income and fees from the Team Super Group.	Declaration of employment is made at each Board and Committee meeting of Team Super Pty Ltd Mr Power attends and included in the corporate record of Team Super Pty Ltd as a Standing Declaration. Declaration of marketing, sponsorship and other services arrangements with the MEU included in the Trustee's Conflicts Register. Oversight and management of the commercial leases, marketing, sponsorship and other services arrangements in accordance with the Trustee's policies for conflicts management.	01.05.2021 Updated 12.2024
Ms Stephanie Smith	Auditor	Ms Smith is a partner at PricewaterhouseCoopers (PWC) and oversees/undertakes external audits for the Team Super Group and is the Team Superannuation Fund's RSE auditor. From time to time PWC may also undertake other activities such as consulting assignments for the Team Super Group.	Declaration of partnership/employment is included in the corporate record of Team Super Pty Ltd. Management of a Framework which guides non-audit activities authorised to be undertaken by PwC.	08.2023 11.2024
Mr Mark Watson	Deputy Chair	Mr Watson is a Director of Team Super Services Pty Ltd which is a subsidiary of and service provider to Team Super Pty Ltd. Mr Watson is a Director of Unity Bank. Unity Bank is an alliance partner of the Mine Super Group. One or more entities of Team Super Group has arrangements with the MEU for commercial property	Declaration of directorships is made at each Board and Committee meeting of Team Super Pty Ltd and is included in the corporate record of Team Super Pty Ltd as a Standing Declaration. Declaration of marketing, sponsorship and other services arrangements with the MEU included in the Trustee's Conflicts Register. Oversight and management of the commercial leases, marketing,	01.07.2013 29.08.2012

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		leases and also from time to time enters into arrangements on marketing, sponsorship and other services provision for which the MEU receives rental income and fees from the Team Super Group.	sponsorship and other services arrangements in accordance with the Trustee's policies for conflicts management.	Updated 12.2024
